## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

CARGILL, INCORPORATED

and

Case 17-CA-088608

INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL/UFCW LOCAL 188C, affiliated with UNITED FOOD AND COMMERCIAL WORKERS UNION, AFL-CIO

## ORDER DENYING MOTION<sup>1</sup>

The Respondent's Motion for Summary Judgment is denied. This denial is without prejudice to the Respondent's right to renew its deferral arguments to the administrative law judge and to raise the deferral issue before the Board on any exceptions that may be filed to the judge's decision, if appropriate.

Dated, Washington, D.C., December 11, 2013.

KENT Y. HIROZAWA, MEMBER

HARRY I. JOHNSON, III, MEMBER

NANCY SCHIFFER, MEMBER

<sup>&</sup>lt;sup>1</sup> The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.